

WELCOME 'DIAMOND SLUGGERS'



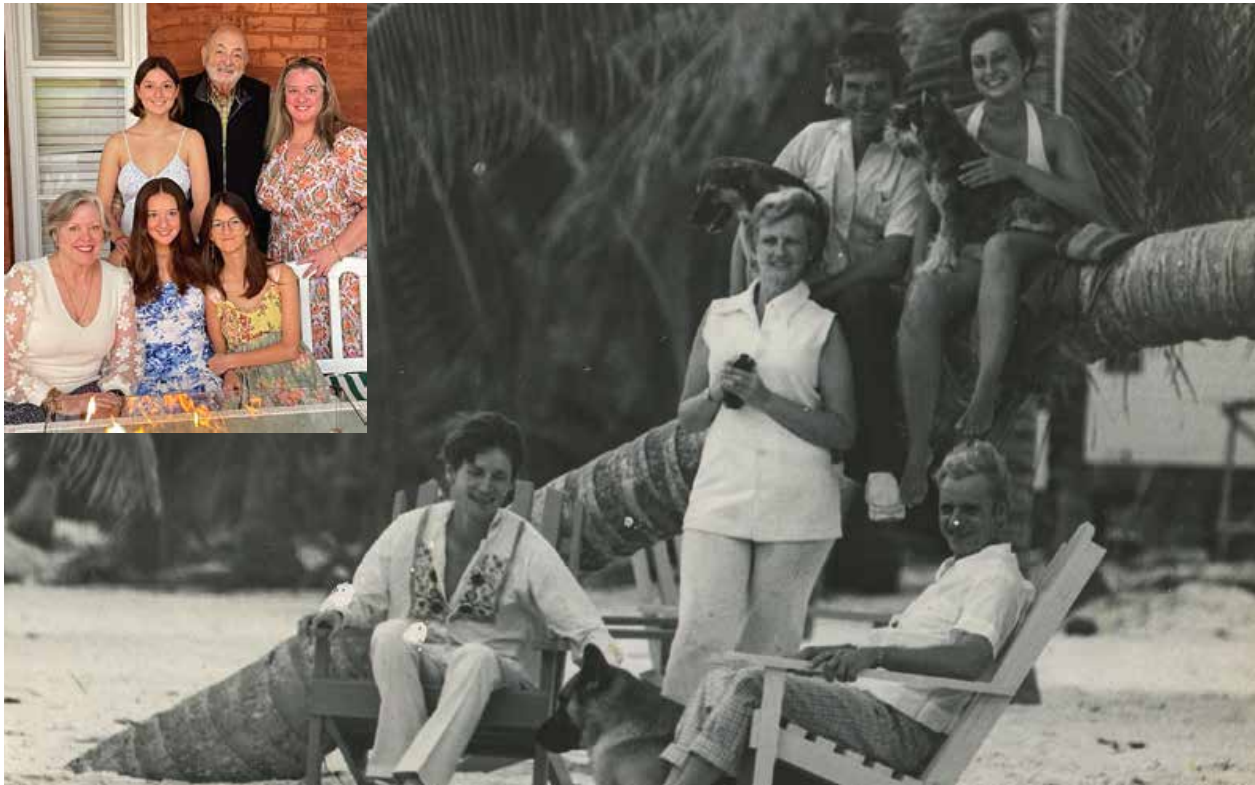
In appreciation of your significant contribution to our business success, Fleetguard looks forward to hosting the top performing Navistar dealer associates, the 'Diamond Sluggers', as our guest at El Pescador Lodge – Ambergris Caye, Belize, February 3 – 7, 2025. As an attendee in our special sales award program you are helping to build a foundation for a successful future!

Program Elements Include:

- Round-trip air for the winner, plus a spouse or guest, from home cities to Ambergris Caye, Belize
- Private, round-trip, transfers to El Pescador Lodge
- 5 days / 4 nights accommodations at El Pescador Lodge
- All meals, snacks and beverages during the trip
- 2 activity choices per attendee



HISTORY



El Pescador marks its beginnings as an undeveloped beachfront owned by a Dr. Curran of California. The land was purchased sight-unseen in 1972 by Juergen and Kathleen Krueger from an aerial photograph of the island. As Juergen was forming plans for the lodge design, he developed a rapport with the local Mennonites due to his ability to speak their Platt Deutsch language. Krueger negotiated with the Mennonites for the best lumber for the construction of the lodge. In May of 1973, a barge arrived with the lumber to begin construction. Krueger obviously got what he was looking for. To everyone's amazement, the hardwood was so dense it sunk as it was off-loaded from a barge at the beach and a human chain was necessary to complete the task of getting it onshore. On September 4, 1974, the first guests checked into the newly finished main lodge (today this is rooms #1-10). The two parties checking in had arrived on the same flight and there was nearly an argument over who got to sign the guest register first.

In 1997, the world-renowned fishing lodge was purchased by brother and sister, Logan and Ali Gentry, after Logan had enjoyed the flats fishing vacation of a lifetime as a guest of El Pescador. They ran the lodge together for 5 years enjoying many adventures. Logan passed away in a boating accident in May, 2002. We miss him every day. El Pescador continues to be a testament to his entrepreneurship, joy of life, nurturing of friendships, love of sport fishing and stewardship of nature. In 2004 Ali's parents, Chris and Steve Spiro, joined her in Belize to take over the operations of El Pescador so Ali could spend more time with her 3 wonderful daughters, enjoying the gift of raising them in such a unique paradise. In 2015, Chris, Steve, Ali and her daughters moved to Richmond, VA to continue the girls' education. Ali, Chris and Steve remain the lodge owners and still frequently visit their Belize home to maintain their leadership roles and support for the El Pescador family.

GETTING HERE...



All visitors to Belize must travel on a valid passport (non-expired). The passport must be valid for the intended period of stay in Belize. To enter the country of Belize as a tourist for a period of 30 days or less, citizens of the United States, and Canada, do NOT require a visa.

- You will be flying to Belize International Airport (BZE) on February 3rd .
- Upon arrival at BZE you will proceed through Immigrations, collect your baggage and continue through Customs.
- The Customs line to the far right has a green sign that states "No Goods to Declare." This is the line you want to go through.
- After clearing Customs you will continue into the main terminal and proceed directly to the Tropic Air counter (the airline for your flight from BZE to San Pedro, Ambergris Caye)
- Tropic Air is the first counter on your left.
- At the Tropic Air counter, please present your ticket confirmation for the quick, 15-minute flight to San Pedro, Ambergris Caye
- Creative Incentives Travel Staff, and El Pescador Lodge Associates, will meet you in the Tropic Air baggage claim area. We'll be holding signs with the 'Fleetguard' logo.
- It's a short transfer to the pier where the El Pescador Lodge boat is waiting to escort you to the lodge (about 2.5 miles / 7 minutes).

...Welcome to El Pescador Lodge!

WHAT TO PACK



Belize is a tropical country where the average temperature is 84 F during the day and 75 F at night, year round. You'll want your clothing at the lodge to be comfortable, casual and informal. Shorts, T-shirts, bathing suits, SPF clothing to protect from the sun and sandals are encouraged. No formal dress (sport coat, slacks, dress shoes etc.) is necessary. The island's motto is "No shirt, No shoes, No problem." The following is suggested packing check-list:

- ☐ Passport (must be valid for no less than six months after intended period of stay in Belize.)
- ☐ Photocopies of Passports (pack them separately)
- ☐ Airline E-Ticket provided in your Travel Documents
- ☐ Credit card for any room charges (El Pescador accepts Visa and Mastercard)
- ☐ Cash (small denominations are suggested) Note: All gratuities for lodge staff and tour/activity guides are already included.
- ☐ Long sleeve shirts for fishing (SPF fabric-quick dry)
- ☐ Long pants for fishing (SPF fabric-quick dry)
- ☐ Hats with a brim
- ☐ Face protector (buff or bandana)
- ☐ Sun gloves
- ☐ White socks (tops of feet get burned in the boats)
- ☐ Casual pants, shorts
- ☐ Casual shirts, short sleeve, t shirts
- ☐ Light sweater or fleece
- ☐ Bathing suits
- ☐ Sandals or walking shoes
- ☐ Lightweight rain gear (jacket and pants) for those tropical showers
- ☐ Bug repellent with deet
- ☐ Reef Safe sunscreen
- ☐ Prescription meds
- ☐ Non-prescription Meds
- ☐ Polarized sunglasses (and spare)
- ☐ Waterproof boat bag
- ☐ Binoculars for spotting birds
- ☐ Hand towel/rag for use in boat while fishing

CURRENCY - DO I NEED ANY CASH?

El Pescador Guests will not need cash while at the lodge as they will run a tab for you. The local currency is the Belize dollar, which is worth about half of the US dollar. US dollars in pristine condition (no tears, rips or writing) are accepted everywhere; change will likely be given in Belize dollars. For your convenience, we suggest that you carry small bills to cover any minor cash expenses. Visa and MasterCard are accepted at the lodge. There are a few ATMs in San Pedro Town that dispense Belize dollars

DINING



El Pescador's Culinary Team has one goal - to create the best menus using products from local fisheries and farms. The chef uses fresh, seasonal local fruits, vegetables, meats and seafood. All of our breads and desserts are homemade. Please let us know if you have any food allergies or any special dietary concerns, which we will be happy to accommodate. Please also let us know if you have any special requests or are celebrating a birthday, anniversary or other special occasion.



- Breakfast: A la carte menu. Served from 6am–9am.
- Lunch: A la carte menu. Served from 12noon–2pm.
- Bar Snacks: A la carte menu.
- Bar: opens at 2pm with a 'Belizian Bar' included (selection of beer and rum drinks).
 - There is also a nice selection of Cuban cigars available for purchase at the El Pescador bar, and in the town of San Pedro. Please be sure to sign your bar tab each evening before leaving if you are ordering wine, premium cocktails and cigars.
- Hors d'oeuvres are served from 2 - 5pm
- Dinner: Pre-fix menu. Served at 6:30pm.
 - In addition to the nightly menu, there will always be a local grilled fish fillet as well as a vegan option available. If you would like one of these options, please let the Chef know by 10am.

BAR



A 'Belizian Bar' is included with your award trip each day. This list features a wide selection of beers and rum drinks.

- For guests interested in a glass of wine, or a cocktail, the bar offers a full selection of top shelf liquors, red and white wines, and champagne or prosecco available for purchase.
- Each Guest Room will receive a 'Room Credit Advance' applied to their account as a bonus inclusion to your award trip.
- Note: Only alcohol purchased from El Pescador's bar may be consumed in any public area of our property, including the restaurant.
- A nice selection of Cuban cigars are sold in the bar.
- Please be sure to sign your bar tab each evening before turning in.

GRATUITIES



We have included all program gratuities for the El Pescador Lodge Team Associates (front desk, housekeepers, bartenders, boat transfer drivers, maintenance & security, servers & kitchen staff) and all of the guides operating your activities. Therefore, no additional gratuity is required unless of course you feel that a team member, or guide, has gone above and beyond and you would like to express your appreciation for the great service they've provided.

WI-FI & CELL SERVICE



There is WI-FI internet access at the lodge. Please bring your own laptop, phone or device. The routers are above the bar and office respectively and work well around the bar, pool and office area. The connection is named "Pescador Guest" and you will be provided with a password upon arrival and check-in.

PLEASE NOTE: The lodge Wi-Fi does not have the bandwidth capacity for uploads, downloads or streaming of any kind. Streaming music, videos, movies, video calls/facetime, satellite radio, uploading photos, SKYPE etc. will not work well, or at all. The service is the very strongest internet available on the island. It is provided for email and basic web pages only (ie. weather, news).

Your personal cell phone will most likely work. Please contact your specific provider regarding your international roaming and data plan.

POOL & OCEAN



There are no lifeguards on duty. Please swim at your own risk. Guests are welcome to swim in the pools anytime but if you swim after dark, please be respectful of others. Please do not swim in the ocean after dark. Please also do not swim between the dock and the reef ever as it is a boating channel and therefore unsafe for swimmers.



BIKES

Bikes are a great way to explore the island of Ambergris Caye! They are on a complimentary first come, first serve basis. Bike locks are also available and must be used if you plan to leave the bike unattended. Please coordinate with the front desk. Bikes are not available for use after 5:30pm as there are no lights on the road or on the beach.

KAYAKS & CANOES & PADDLE BOARDS

Kayak, canoes and paddleboards are available for complimentary use on a first-come, first-serve basis. We require using a PFD (personal floatation device) that is available at the front desk. For safety reasons, we cannot allow their use if the wind is 15 knots or greater. Please coordinate with the front desk for both the PFDs as well as the kayak, canoe or paddleboard of your choice. There is no lifeguard on duty. Please use at your own risk.



PETS

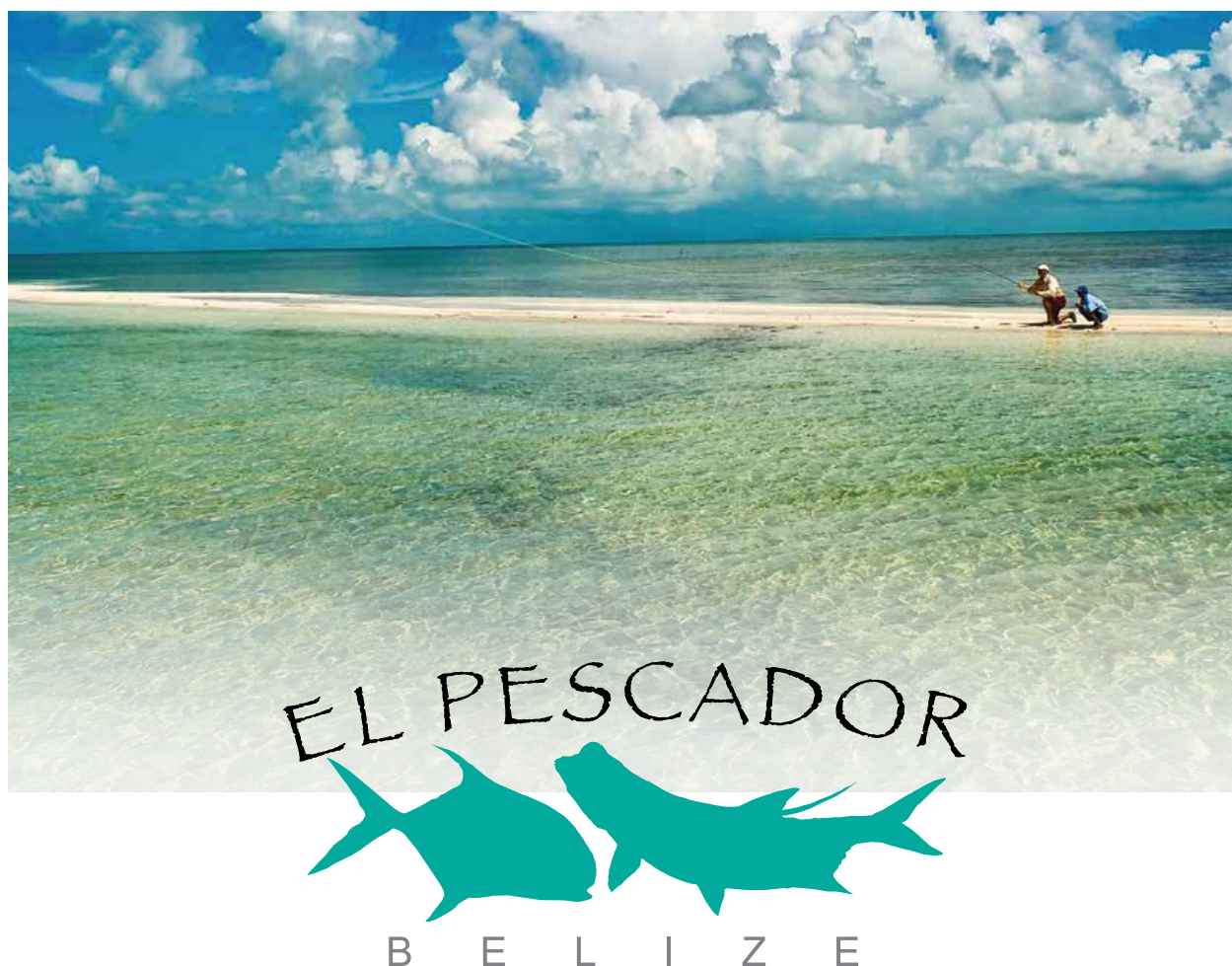
At El Pescador you will meet the lodge cat and her name is Dora. While Dora is cute and friendly, she is an outdoor cat. There are some neighborhood dogs who have learned what time we serve meals and they come over accordingly. We ask that you do not feed them. Also, to maintain our adherence to safety and hygiene standards, please do not allow them to enter your guest room.

WATER & ICE

A pitcher of potable drinking water is provided in your refrigerator and will be refilled once daily. Please do not drink the tap water. There is also an ice tray in the freezer portion of your refrigerator. If you need more water, we offer refilling stations in the bar, office and restaurant. We use filtered water for all cooking, ice and drinking.

SMOKING

Preferred areas for smoking include the outdoor bar seating area, around the pools, room balconies and verandahs. Please do not smoke in any other area, including the dining palapa and please always be respectful of others. Please do NOT smoke in any room or villa or any other indoor area of the lodge. If you have any questions or concerns regarding the lodge smoking policy, please visit with the front office staff for more information.



OFFICE & GIFT SHOP

The office & gift shop hours are 6am–9pm. They carry sun block, insect repellent, clothes, jewelry and various other gift items. Your purchases may be signed and put on your room account to be settled on departure day check-out.

CONSERVATION

Please know that your comfort is of utmost importance to the entire team at El Pescador Lodge. However, this beautiful island has finite natural resources. Please respect the resources and conserve water and electricity wherever you can. Please do not flush any toilet paper, paper towels, or any other items in the toilet. A trash bin is provided in each restroom and will be emptied daily by housekeeping. Upon check in, you will be given a complimentary water bottle. We are committed to not using any single-use disposable containers for any beverages. Please use your water bottle on all excursions, as disposable cups are not provided. Please close all windows and doors if you are using your air conditioning. As part of our ongoing commitment to improving the environment by using less energy and creating less waste, we offer a solution. During your stay, the housekeeping staff will change bed linens and towels every few days, while still refreshing your guestroom daily. If you do not wish to participate in this program, please contact the front desk and your linens and towels will be replaced daily.